

FirstHealth of the Carolinas
2022 *FirstChoice* Benefit Rate Sheet
Payroll Deduction Per Pay Period

Medical Insurance

Full-Time and Three-Quarter Time Employees					
	Point of Service Plan				
	Employee <u>Only</u>	Employee <u>+Child</u>	Employee <u>+Children</u>	Employee <u>+Spouse</u>	Employee <u>+Family</u>
Employee Pays	\$ 57.00	\$138.00	\$172.00	\$238.00	\$295.00
FirstHealth Pays	\$300.21	\$291.94	\$397.76	\$511.94	\$498.80
High Deductible Plan*					
	Employee <u>Only</u>	Employee <u>+Child</u>	Employee <u>+Children</u>	Employee <u>+Spouse</u>	Employee <u>+Family</u>
Employee Pays	\$ 57.00	\$138.00	\$172.00	\$238.00	\$295.00
FirstHealth Pays	\$257.03	\$227.74	\$323.36	\$425.88	\$408.80

*For the High Deductible Plan, FirstHealth contributes \$27.00 per pay period into a Health Savings Account for employee coverage and \$54.00 per pay period for employee/dependent coverage. The FirstHealth Pays includes the FirstHealth per pay period contribution.

Tobacco-Use Premium Surcharge (after-tax) \$15.00/pay period added to per pay period rate.

Dental Insurance

Full-time, Three-Quarter Time and Half-time Employees				
	Employee <u>Only</u>	Employee <u>+Child</u>	Employee <u>+Spouse</u>	Employee <u>+Family</u>
Employee Pays	\$12.00	\$24.00	\$24.00	\$38.00
FirstHealth Pays	\$ 4.09	\$ 7.09	\$ 7.09	\$14.49

Vision Plan

Full-time, Three-Quarter Time and Half-time Employees				
	Employee <u>Only</u>	Employee <u>+Child(ren)</u>	Employee <u>+Spouse</u>	Employee <u>+Family</u>
Employee Pays	\$1.59	\$4.85	\$5.29	\$8.61
FirstHealth Pays	\$1.51	\$1.51	\$1.51	\$1.51