### Medical Insurance

<table>
<thead>
<tr>
<th>Role</th>
<th>Payroll Deduction Per Pay Period</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Point of Service Plan</strong></td>
<td>$55.00  $132.00 $165.00 $230.00 $285.00</td>
</tr>
<tr>
<td><strong>High Deductible Plan</strong></td>
<td>$55.00  $132.00 $165.00 $230.00 $285.00</td>
</tr>
</tbody>
</table>

*For the High Deductible Plan, FirstHealth contributes $27.00 per pay period into a Health Savings Account for employee coverage and $54.00 per pay period for employee/dependent coverage.*

**Tobacco-Use Premium Surcharge (after-tax)** $15.00

**No Screen Surcharge (after-tax)** $10.00

### Dental Insurance

<table>
<thead>
<tr>
<th>Role</th>
<th>Payroll Deduction Per Pay Period</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full-time, Three-Quarter Time and Half-time Employees</strong></td>
<td>$12.00  $24.00 $24.00 $38.00</td>
</tr>
</tbody>
</table>

### Vision Plan

<table>
<thead>
<tr>
<th>Role</th>
<th>Payroll Deduction Per Pay Period</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full-time, Three-Quarter Time and Half-time Employees</strong></td>
<td>$1.59  $4.85 $5.29 $8.61</td>
</tr>
</tbody>
</table>